Mission Statement

To serve the local governments of the Georgia Mountains Region by improving the quality of life through economic development, community planning, information technology, and workforce development to support and enhance the region's prosperity.



Regional Commissions





Who We Are

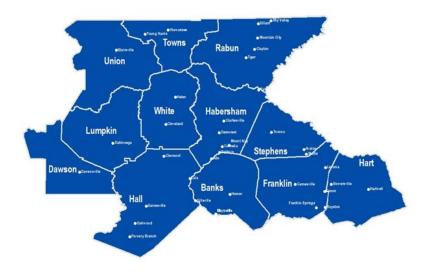
- Founded in 1962 by Georgia State Legislature
- Governed by the Georgia Mountains Regional Commission Council
- 12 counties and 37 cities
- Funded by local dues/contracts/grants



The Region

GEORGIA MOUNTAINS

Service Region 2



COUNTIES:
Banks, Dawson, Franklin, Habersham, Hall, Hart,
Lumpkin, Rabun, Stephens, Towns, Union, White

CITIES:
Alto, Avalon, Baldwin, Blairsville, Bowersville, Canon, Carnesville,
Clarkesville, Clayton, Clermont, Cleveland, Cornelia, Dahlonega,
Dawsonville, Demorest, Dillard, Flowery Branch, Franklin Springs,
Gainesville, Gillsville, Hartwell, Helen, Hlawassee, Homer, Lavonia,
Luia, Martin, Maysville, Mount Airy, Mountain City, Oakwood, Royston,
Sky Valley, Tallulah Falls, Tiger, Toccoa, Young Harris



GMRC Council Composition

- Elected official from each member county
- One elected official from one municipality in each member county
- One private sector representative from each member county
- Three residents from the region appointed by the Governor
- One resident from the region appointed by the Lt.
 Governor
- One resident from the region appointed by the Georgia
 Speaker of the House



Council Roles & Responsibilities

- Adopting an annual budget and work program
- Adopting and amending bylaws
- Selecting an independent auditor
- Adopting policies and procedures
- Entering into contracts necessary to the performance of GMRC's duties and functions
- Adopting Regional Plan and CEDS
- Establish Dues

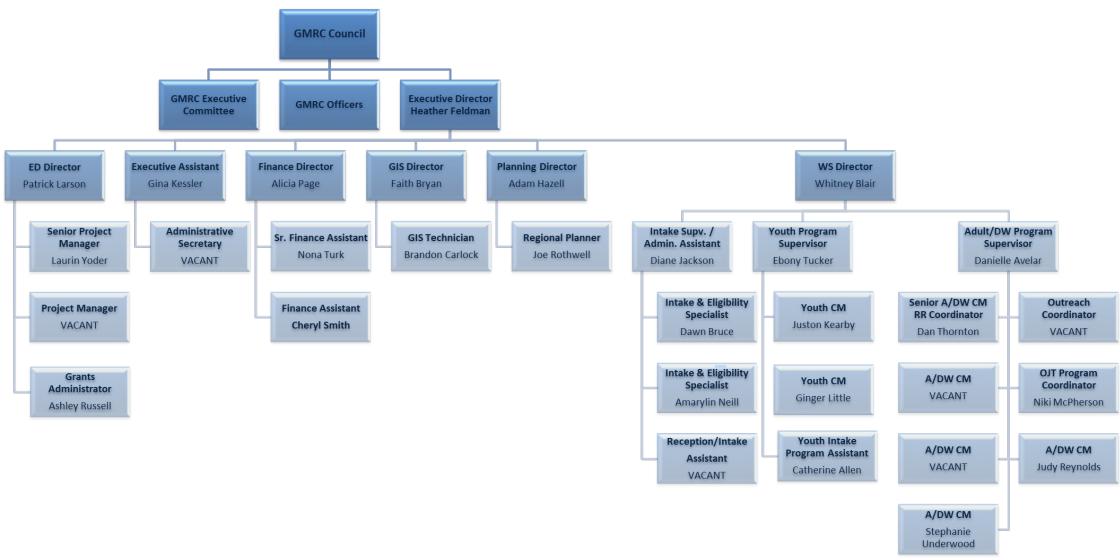


Staff Roles & Responsibilities

- Carrying out the mission and goals of the Regional Commission
- Serve as a resource for local governments, businesses, residents, and communities
- Provide expertise and technical assistance in federal and state programs and public policy
- Specialized assistance to local governments
- Provide updates to council on significantly important issues
- Offer a forum for "neutral ground"
- Provide fiscal responsibility & accountability
- Serve as a liaison with other governmental entities



GMRC Organization Chart as of July 24, 2023





Partnerships

- 49 Member Governments
- Georgia Department of Community Affairs (DCA)
- Appalachian Regional Commission (ARC)
- Economic Development Administration (EDA)
- Georgia Department of Natural Resources (DNR)
- Georgia Department of Transportation (GDOT)
- Technical College System of Georgia Office of Workforce Development (WorkSource Georgia)



Departments

- Administration
- Finance
- Economic Development
- Planning
- Information Services
- Workforce Development



Administrative Services

- Day-to-day operations of the RC
- Assist the Executive Director and Staff
- Maintain Contract Files
- Aid Cities, Counties, and Council as requested
- Schedule Council Meetings
- Council and Committee Minutes, Attendance Records
- Monthly Newsletter
- City/County Directory
- Clerks Meetings
- Retreat Facilitation
- Point of Contact



Responsibilities

Financial Administration

- Maintain GMRC Financials
- Prepare Budget
- Audits
- Payroll (GMRC & WIOA)
- Payables / Receivables
- Grant Financial Reporting
- IRS Reporting (941, W-2)

Human Resources

- Personnel
- Benefits Administration
- Risk Management
- Federal / State Compliance
- Workers Compensation
- FMLA / ADA



Funding

Local Dues - \$1.25 per capita State and Federal administrative contracts Program Fees Grants - Safety

Total Budget: \$5,702,082

80% Federal and State Grants
12% Local Dues
7% Program Fees
1% Interest/Other
100%



GMRC Has 4 Funds

- General Fund
 - Safety Grant
- Special Revenue Fund
 - Economic Development
 - Geographic Information Systems
 - Planning
 - WorkSource
- Revolving Loan Fund (RLF)
 - Traditional RLF
 - Cares Act RLF
- Internal Service Fund
 - Indirect Cost Pool
 - Fleet Vehicle Pool

Revenues From Funds General Fund Revolving Loan Fund



Leveraging Effect

In FY24 it is anticipated that for every \$1.25 members pay in dues, **GMRC** receives \$6.61 in federal and state funding to reinvest in the Georgia Mountains Region



















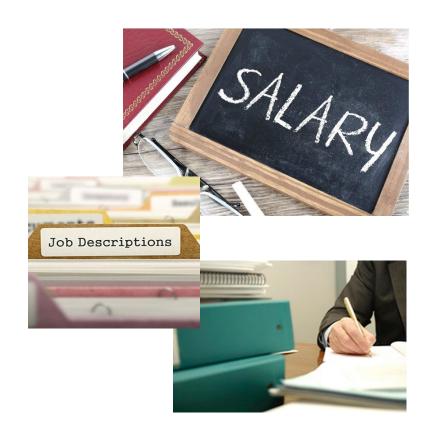






Services Offered

- Compensation Studies
- Job Description Reviews / Rewrites
- Personnel Policy Reviews / Rewrites
- Standard Operating Policy Reviews / Rewrites





Economic Development



Grant and Loan Writing



Grant Administration



Revolving Loan Fund



Comprehensive Economic Development Strategy (CEDS)



FY 23 Highlights

- 20 grant and loan applications submitted
- \$5,870,148 in grant funding awarded to local communities so far this year for projects totaling \$6,611,492
- Administered 15 projects totaling \$17,912,513 in funding
- 1 Revolving Loan Fund Closing totaling \$155,000



FY 23 Highlights

Grant Applications Submitted:

- (6) Appalachian Regional Commission (ARC)
- (5) Land and Water Conservation Fund (LWCF)
- (2) Assistance to Firefighters (AFG) Grant
- (1) Rural Innovation Fund (RIF) Grant
- (1) Georgia Outdoor Stewardship Program (GOSP) Grant
- (1) Transportation Alternatives Program (TAP) Grant
- (1) Rebuilding American Infrastructure with Sustainability and Equity (RAISE) Grant
- (1) Homeland Security Grant Program (HSGP)
- (1) COPS Hiring Program (CHP) Grant





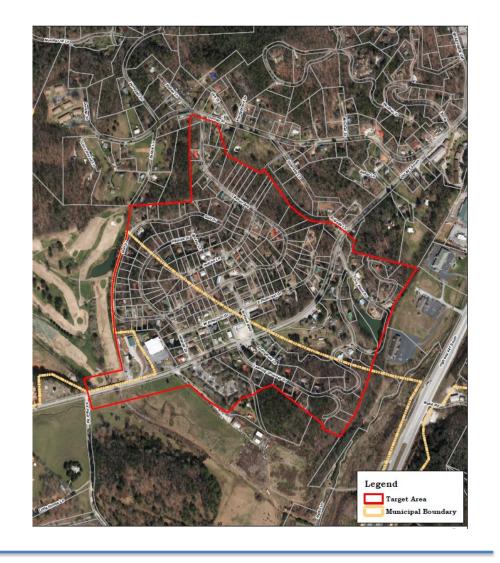




Local Success Story

City of Clayton Water Infrastructure Improvements

- CDBG Grant Award: \$750,000
- Total Project Cost: \$864,000
- Benefits To:
 - 444 Residents
 - 325 LMI (73%)
- Improvements
 - Water Quality
 - Water Pressure
 - Fire Protection





Revolving Loan Fund

Program Guidelines

- Loan Amounts \$10,000-\$300,000
- Interest Rate Fixed
- Term Negotiable
- Legal Fees Vary
- 1% Origination Fee
- Dollar for Dollar Collateral
- No Prepayment Penalty
- 1 Job Per \$15,000 Borrowed
- Uses of Funds
 - Land/Real Estate
 - Building Construction or Expansion
 - Machinery/Equipment
 - Working Capital







Planning

Help Local Communities:

- Define and achieve their vision
- Stay compliant with State standards
- Pursue redevelopment projects and funding
- Train officials and staff

Help the State:

- With transportation planning
- With environmental management
- Coordinate with local governments



Planning

Local/Regional

- Local comprehensive plans
- Historic preservation
- Small area studies
- Community design
- Resource Management

Regional/State

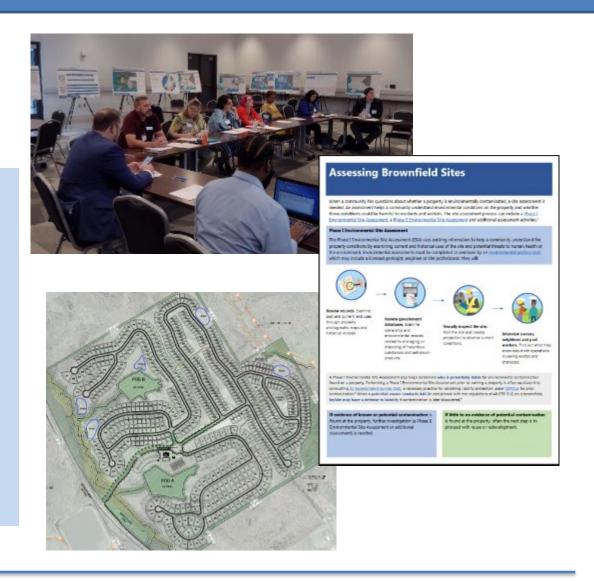
- Regional Reviews (Plans, DRIs, STIP)
 - Regional Plan
 - Support Water Councils
 - Help Implement State programs



Regional Projects

In addition to maintaining the CEDS/ Regional Plan...

- Regional Transit Plan
- State Water Plan support
- Regional Brownfield Assessment
- DRI reviews
- Service Delivery Strategies
- Regional reviews of State and federal projects





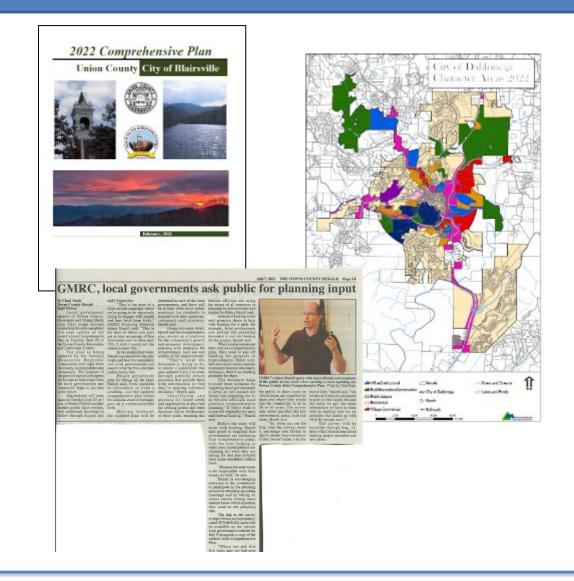
Recent Comprehensive Plans

Recently Completed

- Hart County
- City of Clermont
- White County & Cities
- City of Lula
- Town of Gillsville

In Progress

- Habersham County (Joint)
- City of Cornelia
- Banks County
- Town of Homer
- City of Maysville
- City of Dawsonville



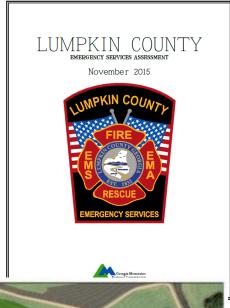


Local Planning Support

- Asset Management
- Capital Improvement Planning
- Impact Fee Analysis











Local Support



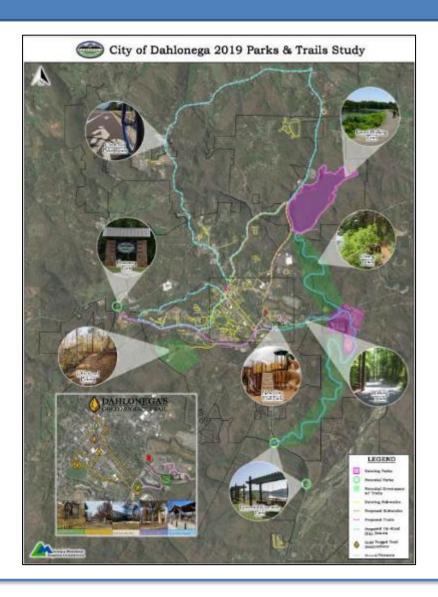
- Downtown Master Plans
- Historic Preservation Assistance
- Ordinances & Design Guidelines
- Bike, Trail, Sidewalk Planning

- Planning Commission Training
- Communication Assessments
- Economic Development Strategies





Local Projects



Dahlonega Parks and Trails Study NADO Award Winner





Local Projects

2021 ECONOMIC DEVELOPMENT STRATEGY Towns County - Hieransson - Young Hamis Sensity per Square Mile Land Area 18 - 18, Persent Change LICENSE POLICES OF THE (AMERICAN) OCCUPANCY CHARACTERISTICS. Googled Lists, Partiet 11.1% Visitorit Housing Write, Person Owner Occupied Shift, Percent Senter Oxygled linits, Percent Someowier Receipt here WINT TYPES Might Unit, betached Michila Home ONT DURY STOR OF EATIN инт соета (рошила) Monthly Median Switch Costs \$1,347 \$1,264 \$1,166 \$1,346 Distriction Chicagoon Chief-Lon Chicagoon Owner Occupied, Median Value

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vilanasse Park Sesian Eving Community

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8

Towns County Economic Development Strategy

NADO Award Winner







Local Projects

Historic Preservation Design Guidelines

(Dahlonega: 2014, Toccoa: 2017, Hartwell: 2021)

Purpose:

- Concise and user-friendly document to aid property owners planning renovations and new construction in historic districts.
- Guide's economic development opportunities in the district while protecting the integrity of the architectural heritage.

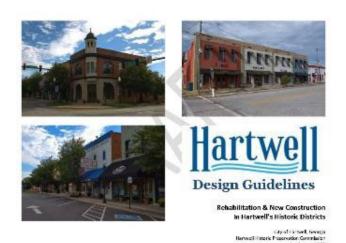
Toecoa Downtown Historic District Design Guidelines



Dahlonega Historic District Design Guidelines









- Mapping/Spatial Analysis
- District Mapping (Voting, 911, Water/Sewer, Historic, DDA)
- Official Zoning/Ordinance Maps
- Utility Infrastructure Inventory Mapping (water, sewer, storm water, gas)
- FEMA Floodplain DFIRM Mapping/Collaboration
- Census Count Question Resolution Operation (CQR)

- Aerial Photography/LiDAR Project
- US Census Bureau Boundary & Annexation Survey (BAS) Maps
- Online Map Application Services
- Cemetery Inventory Mapping
- Comprehensive Plan Mapping
- Grant Application Maps
- Regional Plan Map Updates
- REVAMP Roadway Element
 Validation and Mapping Program







Tapping Into **Local Expertise**





local governments to make Georgia's public road network information the best it can be.

Working closely with

REVAMP

ROADWAY ELEMENT VALIDATION AND MAPPING PROGRAM

Roadway Elements

- Collect and/or Validate
- Local Road Names Median Types
- Number of Lanes
- One-Way and
- Reversible-Lanes
- Ownership
- Stop Signs Traffic Lights Yield Signs Flashing Signals
- Roadway elements will be added as the program expands.

The program provides many benefits for both the local governments as well as the state:

GDOT has partnered with Regional Commissions and the

University of Georgia's Carl Vinson Institute of Government

May lead to an increase in certain local funding

to improve existing data and capture road network

changes from local governments

- · Improved safety of the public roadway system
- · May lead to the establishment of a formalized asset management program
- · Improved federal reporting related to mileage performance, condition, etc.
- Comprehensive statewide road characteristic information that can be used to create maps and meet multiple data requirements

Revising the Local Road Network?

To report changes to GDOT, visit; http://www.dot.ga.gow/DriveSmart/Data/Documents/Guides/LocaFloadActivityForm.pdf



REVAMP Roadway Element Validation and Mapping Program

Phase III Roadway Elements

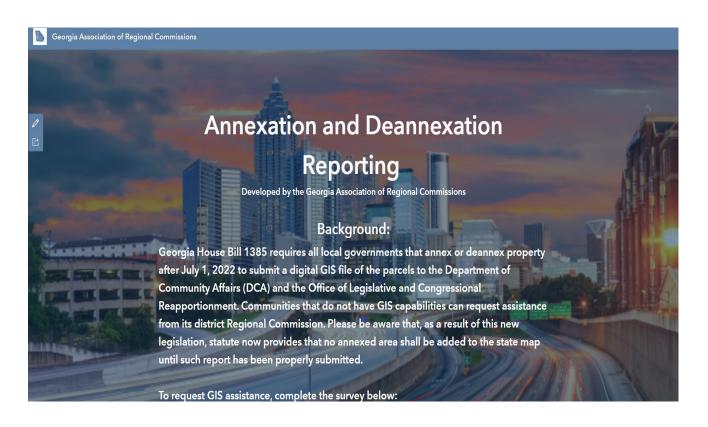
- Crosswalk
- Sidewalk Curb Ramps
- **Bicycle Facility Presence**
- **Pedestrian Signal**
- **Curb and Gutter (Roads)**
- **Sidewalks (County wide)**
- **Median Barrier**

To conclude October 31st



GARC Annexation Hub

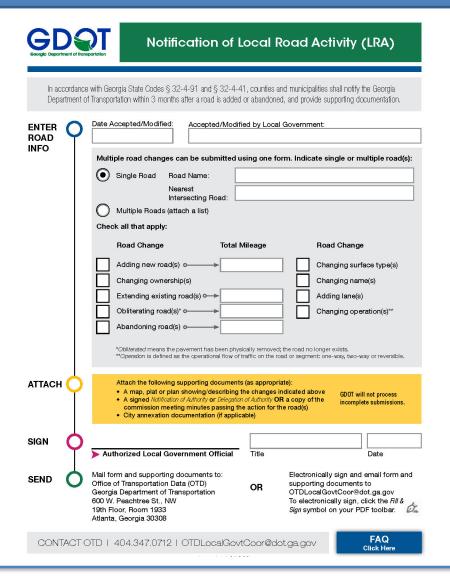
Georgia House Bill 1385 requires all local governments that annex or de-annex property after July 1, 2022 to submit a digital GIS file of the parcels to the Department of Community Affairs and the Office of Legislative and Congressional Reapportionment.





GDOTs Local Road Activity (LRA) Program

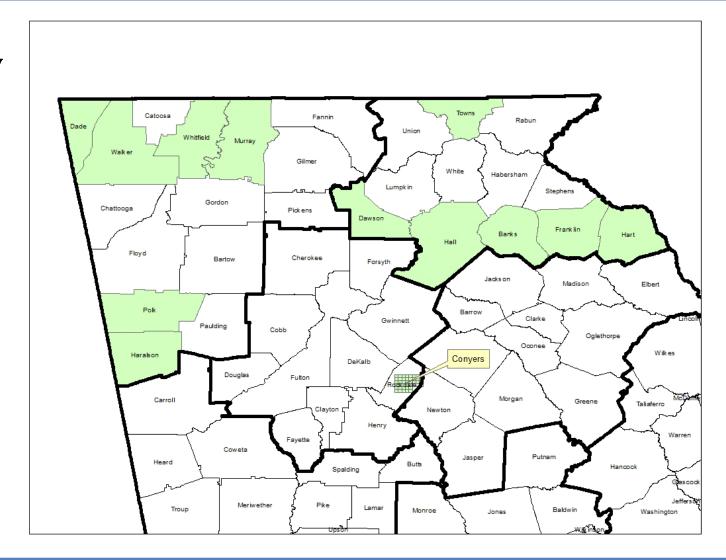
The **Department** Georgia Transportation (GDOT) works with local governments within the state to gather the most up-to-date and accurate road information possible. Georgia has the 7th largest public roadway network in the nation with approximately 129,000 miles. Local governments see direct benefits from reporting road changes. Road mileage ownership is factored into formula used for the **Maintenance and Improvement Grant** (LMIG) program.



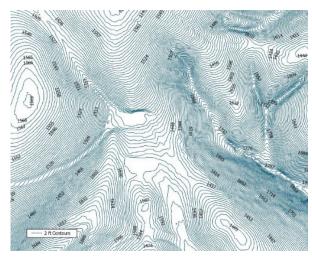


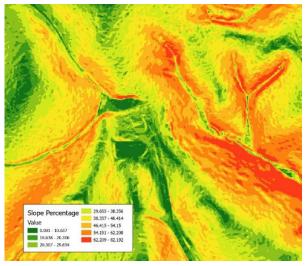
GMRC 2023 Aerial Photography and LiDAR Project

- Mix of 6" pixel resolution imagery and 3", Polk County only
- Hall and Dawson Counties acquiring LiDAR during this project
 - Due to development in Hall County and along the 400 corridor of Dawson County, necessitated acquisition of LiDAR post 2018 flight









USGS 3DEP LiDAR Data QL2 digital topographic data

County/City Project Uses:

- Hazard Mitigation
- Flood
- Stormwater runoff
- Utility Project Planning
- Building Site/Construction
- Road Projects



Information Services

Sky Valley Water System Project

Water System Features:

- Fire Hydrants
- Valves
- Water Tanks and Wells
- Water Lines
- CustomerWater Meters





Information Services



- Demorest Cemetery Mapping Update
- Dawson County Comp Plan Maps
- Paulding County 2' Contour Creation
- Dawsonville Council Election Post Maps
- Zoning Maps
 - Royston, Gillsville, Lula





Georgia Mountains





How are we funded?

Workforce Innovation and Opportunity Act (WIOA)

A Department of Labor led federal grant program administered by the Technical College System of Georgia- Office of Workforce Development and the Georgia Mountains Regional Commission



The Problem



Growing need for skilled workforce

50%

of Georgia Mountains residents only have a high school diploma or GED with no additional postsecondary training

Georgia Department of Labor: Area Labor Profile

Our Solutions



Occupational Skills Training

Learn in-demand skills for the Georgia Mountains region



Business Services

Participants earn while they learn and employers receive multiple benefits



Sector Strategies

Employer driven initiatives bringing together regional stakeholders

Occupational Skills Training

Assists with earning a GED, Certificate, Diploma, Degree or other Occupational License or Certification



Serves Ages 14 to





Training dollars:

Assists with tuition, books, & supplies



Supportive services:

Helps with transportation & childcare



Short-Term Training Focus



Key to success?
PARTNERSHIPS



Educators



Community Partners



Employers



Business Services

OJT

On-the-Job Training

Reduces hiring costs by
50-75% for new
employees.
Expand and train
additional staff while
increasing retention

IWT

Incumbent Worker Training

Supplies funding to reduce the cost of upskilling current employees. Employers get the skilled workers they need without hiring new staff

WEX

Internship (Work Experience)

experience. No obligation opportunity to assess an employee at no cost to the business

\$\$\$

Apprenticeship

Combines relevant
education and training
with structured,
customizable on-the-job
learning facilitated by a
company mentor

Business Services

\$278,934

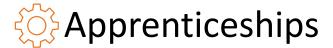
July 2021-June 2023

paid to area employers directly, through reimbursements, or wage subsidies

Sector Strategy Intiative



Sector Strategy Priorities



Quality Control

Industrial Maintenance

Regional Forum

georgiamountainsworks.com



Performance Measures

WorkSource follows participants once training is completed-these numbers prove our programs work!



ADULTS

93%

Employed 1-year

86%

Earned Credential

YOUTH

76%

Employed 1-year

58%

Earned Credential

DISLOCATED WORKERS

93%

Employed 1-year

64%

Earned Credential

Benefit-Cost Ratio

For every dollar spent funding the WIOA and non-WIOA programs Georgia's taxpayers will see a benefit of \$2.79 over the next IO years.







Be a voice for WorkSource in your community



"I was a single mom,
working part time when I
heard about WIOA from
the school. [If you are
thinking about
applying]definitely look
into it! I wouldn't have
been able to finish school
without it!"





Contacts

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