



Got the Talent You Need?

On-The-Job Training Solutions can help!

We understand that in today's competitive market, your business has to do more with less. One key to success is finding and keeping the right employees. That's where we can help. Georgia Mountains Workforce Development offers localized On-the-Job Training (OJT) solutions that can help you remain competitive.

Need \$\$ to help train new employees? On-the-job training (OJT) funds are available.

We have funds to help train new workers to meet your company's special requirements.

What is OJT?

- ✓ A salary reimbursement program to offset on-the-job training costs from 50% to 90%.

What are the benefits?

- ✓ Reimbursement of training costs
- ✓ Hands on training that you design
- ✓ Training employees your way
- ✓ Minimum paperwork

How do I get started?

- ✓ Contact the OJT Program Coordinator at Georgia Mountains Workforce Development (GMWD) for a preliminary screening
- ✓ Select from qualified applicants or refer applicants for consideration

Bottom line!

- ✓ You hire, you train
- ✓ Quick turnaround
- ✓ Money in your pocket

We can help by connecting you with the right people and the right resources to support your business.

OJT Training Reimbursement Scale

1-50 employees—up to 90% reimbursement

51-250 employees—up to 75% reimbursement

251 and more employees—standard 50% reimbursement



The Georgia Mountain Workforce Development serves Banks, Dawson, Forsyth, Franklin, Habersham, Hall, Hart, Lumpkin, Rabun, Stephens, Towns, Union and White Counties. GMWD works in concert with the staff at the Georgia Mountains Regional Commission to create solutions for businesses through the region's One Stop Career Resource Centers.

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www.gmrc.ga.gov/workforcedevelopment

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