

Incumbent Worker Training Program What Businesses Need To Know

WHY GEORGIA IS PROMOTING THE IWTP

The increasing adoption of technology has resulted in the realization that the skills of many workers are redundant and must be upgraded. When workers lack needed training and businesses experience skill gaps, the company's ability to compete, expand and retain workers can be compromised.

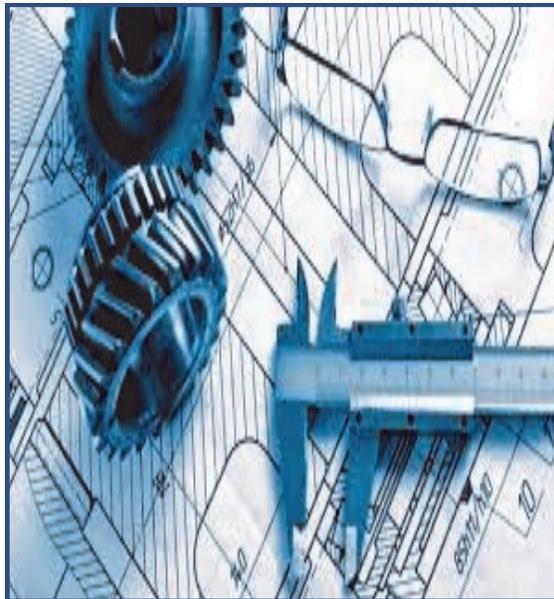
The new Workforce Innovation and Opportunities Act (WIOA) offers an opportunity to improve job and career options for Georgia's workers and the company to backfill the incumbent worker's position. By promoting IWTP, Georgia has the great opportunity to increase its economic health and improve economic competitiveness.

ABOUT THE INCUMBENT WORKER TRAINING PROGRAM

The Incumbent Worker Training Program's (IWTP) purpose is to provide **funding assistance** to qualifying Georgia employers to assist with expenses associated with new or upgraded skills training for full-time, permanent company workers.

BENEFIT TO BUSINESS: Skills training will enhance companies' abilities to compete in global economies, expand present markets, and help ensure the permanency (layoff aversion) of business in Georgia.

BENEFIT TO EMPLOYEES: For the worker, the training will upgrade present work skills, heighten job security, provide marketable skills, and increase the possibilities for higher wages and promotional opportunities.



HOW TO QUALIFY

- Training must be a needed and identified business necessity
- Must be a for-profit company that has been in business in Georgia for a minimum of one (1) year
- Business must have at least one full-time, permanent worker (other than owner)
- Company must be financially viable & current on all tax obligations

TYPES OF TRAINING INCLUDE:

- Industry or company specific work skills
- Technical computer skills
- New manufacturing technologies
- Equipment operation training
- 'Soft skills' training– leadership, teamwork, conflict resolution, management skills

Your company will select the types of training and training providers that best meet your needs.

FOR MORE INFORMATION:

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